

**Articulation Agreement
Between Oakland University and Henry Ford College
For a Bachelor's of Social Work**

Effective April 1, 2020- March 31, 2023

Oakland University, a Michigan constitutional body corporate and institution of higher education located in Rochester, Michigan ("OU") and Henry Ford College, a Michigan institution of higher education located in Dearborn, Michigan ("HFC"), collectively the "Parties", enter into this Articulation Agreement ("Agreement") as of the date of the last signature below.

WHEREAS, OU and HFC recognize the benefits of cooperation regarding their respective educational programs; and

WHEREAS, OU and HFC desire to create an agreement to create a program (the "Program") that will allow students to obtain a Bachelor's of Social Work degree from OU upon successful completion of coursework in any associate degree at HFC in accordance with the curriculum guide attached as **Exhibit 1** and incorporated herein by reference, and OU's Bachelor of Social Work (BSW) program.

THEREFORE, the Parties agree as follows:

1. **Program Requirements.** HFC students interested in participating in the Program must:
 - a. Complete the required coursework at HFC, as specified in the curriculum guide attached as **Exhibit 1**, and
 - b. Apply to, and be admitted by, OU. In addition, where applicable, students must apply to, and be admitted by OU, into the BSW major. Applicants from HFC will be considered for admission to OU based upon OU's criteria for undergraduate admission as such criteria is revised from time-to-time; completion of coursework at HFC, including without limitation completion of the coursework specified in the curriculum guide attached as **Exhibit 1**, which does not in and of itself guarantee admission to OU or to any particular major.
2. **OU's BS Requirements.** Students enrolled in OU's BSW program pursuant to this Agreement must:
 - a. Satisfy all of OU's requirements for progression, retention and graduation for the BSW as stated in the applicable OU catalogue(s) when the student is admitted to OU; and
 - b. Comply with OU's academic, conduct and other requirements, policies, codes, ordinances and regulations while attending OU.
3. **Transfer of Credits.** OU will accept a transfer of up to seventy-two (72) credits for HFC courses identified in the curriculum guide in which a student earned a grade of 2.0 (numerical grading system) or C- (alpha grading system) or better and those credits will be indicated on the student's OU transcript. This grade requirement only applies to the minimum required to transfer. Program and major requirements may differ from minimum transfer requirements. If any of those 72 credits were awarded by an institution other than HFC, then the awarding institution must have been regionally accredited when the credits were awarded. OU will not accept the transfer of credits for a HFC course if the student re-takes the equivalent course at OU. If a student in the Program subsequently transfers out of OU's BSW program, then all of the student's transfer credits will be re-evaluated -- and may be denied -- based upon OU's transfer policies in effect at that time.

4. Grade Point Average. A student's grade point average for the BSW degree will be the grade point average earned in courses taken at OU.
5. Communication. OU and HFC agree to cooperate in communicating with each other and with their common and respective audiences concerning the established relationship between the two institutions. OU and HFC further agree to communicate curriculum changes which may affect the articulated programs at the respective institutions.
6. Marketing. Each institution will be responsible for marketing the Program to their respective student and/or faculty populations. Each Party may provide a link on its website to the other institution's website.
7. Student Information. To the extent permitted by law, OU may provide aggregate, non-personally identifiable, student performance information annually and upon request to HFC. Notwithstanding the foregoing, both OU and HFC will comply with the Family Educational Rights and Privacy Act ("FERPA") and its implementing regulations.
8. Term. The term of this Agreement will commence on April 1, 2020 and will expire on March 31, 2023, unless terminated earlier as provided in this Agreement. Either institution may terminate this Agreement at any time and without cause upon one hundred eighty (180) calendar day's prior written notice. In addition, either institution may terminate this Agreement at any time upon thirty (30) days' prior notice ("Notice Period") if the other institution breaches this Agreement and fails to cure the breach – to the non-breaching institution's reasonable satisfaction – within the Notice Period. All students participating in the Program as of the termination date will be allowed to complete the Program under the terms of this Agreement, but only if those students apply to and are admitted by OU within 3 years of the date this Agreement is terminated.
9. Accreditation. Both institutions will maintain their respective regional accreditation during the term of this Agreement and each institution will notify the other immediately if their regional accreditation is revoked, suspended or limited for any reason. If either Party's accreditation is revoked, suspended or limited, the other Party may terminate this Agreement immediately and the Parties will, to the extent practicable, cooperate to accommodate students in the Program at the time.
10. Oversight. Representatives from each institution will meet annually to review the Program, the Curriculum Guide and the terms of this Agreement. Both Parties reserve the right to amend or revise by mutual written consent this Agreement or to change curriculum, whenever feasible.

11. Notices. All notices and other communications provided for here under must be in writing and must be mailed by first class, registered or certified mail, postage paid, or delivered personally, by overnight delivery service, by facsimile, or by electronic transmission with confirmation of receipt, addressed as follows:

If to Oakland University:

Office of the Provost
Oakland University
371 Wilson Boulevard, Room 205
Rochester, Michigan 48309

With a copy to:

Office of Legal Affairs
Oakland University
371 Wilson Boulevard, Room 203
Rochester, Michigan 48309

If to Henry Ford College:

Office of Academic Services (L314)
5101 Evergreen Road
Dearborn, MI 48128
313-845-6313
academicservices@hfcc.edu

Either institution may, by like notice, specify or change an address to which notices and communications must thereafter be sent.

12. Indemnity. Statutory and common law theories and principles of indemnification, contribution, and equitable restitution shall govern and apply to claims, actions, causes of action, costs, expenses and losses (including attorneys' fees) resulting from or caused by the actions or omissions of the parties or their employees pursuant to this Agreement. This provision will survive termination or expiration of this Agreement.
13. Miscellaneous. Neither institution may assign this Agreement without the other institution's prior written consent. The invalidity or unenforceability of any term or provision of this Agreement will in no way affect the validity or enforceability of any other term or provision. A waiver by either institution of any provision or breach of this Agreement will not waive any other provision or breach, nor will the same be deemed to be a waiver of any subsequent breach, either of the same provision or otherwise. Except for indemnity and hold harmless obligations arising out of third party claims, neither institution will be liable to the other for, and the Parties hereby release each other from, any liability for special, incidental, punitive and/or consequential damages of any kind, nature or description, including without limitation lost revenues or profits, even if either institution had knowledge of the possibility of such potential loss or damage. Neither institution will be liable for any losses or damages of any kind, nature or description caused by fire, water, accident, weather, riot, strike, act of God, acts of terrorism or any other cause beyond that institution's control. The captions or headings in this Agreement are for convenience only and in no way define or limit the scope or intent of any term, clause, provision or paragraph. This Agreement and the recitals contain

the entire agreement between the Parties and supersedes all other verbal and/or written agreements, warranties, representations or understandings entered into by the Parties, and will be binding upon the Parties and their respective successors and assigns. No amendment to this Agreement will be effective unless it is in writing and signed by both Parties' authorized representatives. This Agreement is for the sole and exclusive benefit of the Parties, and neither institution intends to create a benefit in favor of any other person, entity or third party including, without limitation, any student, parent, guardian or current or prospective student employer. In the performance of their respective duties and obligations under this Agreement, the Parties are each independent contractors and neither is a partner, joint venturer, employee or servant of the other, and each is responsible only for its own conduct.

14. Applicable Law. Michigan law and all other applicable state and federal laws and regulations, including without limitation the Michigan Persons with Disabilities Civil Rights Act, the Michigan Elliott-Larsen Civil Rights Act and the Michigan Governmental Tort Liability Act ("Act"), all as may be amended from time to time, including the provision that illegal discrimination by either institution may be considered a material breach of this Agreement, will govern the validity, construction and performance of this Agreement. Both Parties will also comply with the World Wide Web Consortium's Accessibility Guidelines (W3CG). Michigan will be the forum for any legal or equitable proceedings in connection with this Agreement. Notwithstanding anything contained in this Agreement to the contrary, whether express or implied, no provision of this Agreement waives OU's or HFC's rights under the Act or effectively creates any direct or indirect liability for the OU or HFC otherwise prohibited by the Act.

15. Discrimination. The Parties agree that they will not discriminate against any student or participant because of race, color, age, sex/gender, sexual orientation, gender identity, gender expression, religion, national origin, height, weight, marital status, disability perceived disability, political affiliation, familial status, veteran status, genetic or other characteristic protected by law in the performance of programs and services under this Agreement, consistent with federal and state laws and with the non-discrimination policies of each Party. Neither party will discriminate against any employee or applicant for employment (with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment) because of race, color, age, sex/gender, sexual orientation, gender identity, gender expression, religion, national origin, height, weight, marital status, disability, perceived disability, political affiliation, familial status, veteran status, genetic or other characteristic protected by law.

The Parties agree that they will provide appropriate accommodations and services for all individuals with disabilities who are protected by the Americans with Disabilities Act and make sure that all of their programs are also accessible and comply with the Americans with Disabilities Act (ADA), Rehabilitation Act of 1973, and in particular, the provision that illegal discrimination by either party may be considered a material breach of this Agreement.

16. Disputes. The Parties agree to attempt best efforts to resolve disputes on an informal basis through meetings and discussions. Disputes that are not resolved at the informal level will be submitted to facilitation. [REDACTED]

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02-28-20

17. Counterparts. This Agreement may be executed in several counterparts, all of which taken together will constitute one single Agreement between the Parties.

The signatories below warrant they are authorized to enter into this Agreement on behalf of their respective Parties.

Oakland University:

James P. Lentini, DMA
Senior Vice President for Academic
Affairs and Provost

Dated: 2-28-20

Kevin Cocoran, Ph.D.
Dean of College of Arts and Sciences

Dated: 3-4-20

Henry Ford College:

Russell Kavalhuna, J.D.
President

Dated: 3/9/2020

Michael A. Nealon, Ph. D
Vice President of Academic Affairs

Dated: 3/6/20

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02-28-20

Exhibit 1 – Curriculum Guide
Articulation Agreement
between
Henry Ford College
AAS in Social Work and Counseling Technician
and
Oakland University
Bachelor of Social Work

Henry Ford College Courses		
Social Work & Counseling Technician Associate Degree Requirements		
Required Course	Title	Cr 54
HHS 100 HHS 101 HHS 102 HHS 201 HHS 202	All 23 HHS credits combined fulfill the requirements for SW 2301: Introduction to Social Work (requirement for admission into the social work program), SW 3203: Fundamentals of Social Work Practice and the SOC elective co-requisite requirement for the BSW Program.	23*
ANTH 131	Introduction to Anthropology	3
BIO 131	Introduction to Biology	4
ENG 131	Introduction to College Writing	3
ENG 132	College Writing and Research	3
PSY 131	Introduction to Psychology	3**
PSY 251	Abnormal Psychology	3**
PSY 253	Lifespan Development	3**
SOC 131	Introduction to Sociology	3
WR 131	Religious Traditions in the World	3
CIS 100 or HCS 131	Intro to Information Technology or Computers in Health Care	3
General Education Requirements Completed w/MTA		
MTA Category	Course	Cr 10
Mathematics	Complete any one that meets Michigan Transfer Agreement	4
Humanities & Fine Arts	Complete any one, not WR	3-4
Natural Science	Complete any one, not BIO	3-4
Additional Requirements for BSW Major at Oakland University		
HFC Courses	Title	Cr 8
POLS 131	Introduction to American Government & Political Science	3
PSY Elective		3**
Free Elective		2
		Credit Total 72

* Students must demonstrate suitability for the profession as evidenced through work, internship, or volunteer experience as a part of the BSW Social Work admissions criteria at OU

** The three psychology courses required by HFC's degree program and one additional psychology course as noted in additional requirements fulfill OU's CAS Exploratory Requirement and satisfy the knowledge application general education requirement at Oakland University.

Courses taken at OU to satisfy Bachelor of Social Work Degree

Oakland University Courses			
SW 3101	4	SW 3201	4
SW 3102	4	Free Elective	4
SOC 2010	4	SW 3302	4
SW 4103	4	SW 4203	4
SW 4950	2	SW 4951	2
SW 4970	4	SW 4971	4
SOC 3610, WGS 1000, or WGS 3010	4	SOC 2020	4
Credit Total			52

Notes:

- Students may transfer up to 72 of the 124 credits required for the baccalaureate degree. A minimum of 32 credits must be taken at OU. Consult with a College of Arts & Sciences adviser from OU to confirm the transferability of the electives you select to bring your transfer credit total to 72 credit hours.
- Students must have a minimum cumulative transfer GPA of 2.5 to transfer to OU. (2.8 GPA is required for admission to the Social Work program)
- Student must apply and be admitted to OU's Social Work program. For more information on admission deadlines and application materials please visit <https://www.oakland.edu/socan/social-work/admission-and-requirements/>
- Students who opt out of this agreement will be subject to a re-articulation of credits and College of Arts and Sciences policies regarding the exploratory requirement
- For further information about OU's program, contact the Office of Admissions (248) 370-3360 or the College of Arts and Sciences at (248) 370-4567. For social work advising contact (248)-370-2371.

Maximum Oakland Community College Credits = 72

Minimum Oakland University Credits = 52

Total required for BSW = 124