

**ARTICULATION AGREEMENT RENEWAL BETWEEN**  
**Henry Ford College**  
**AAS in Nursing**  
**and**  
**Eastern Michigan University**  
**BSN Nursing Completion**

**Article I**  
**Agreement on Principle**

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Eastern Michigan University (EMU) and Henry Ford College (HFC) agree that students who choose to begin their studies at a community college and transfer to a university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, EMU and HFC agree to enter into this Articulation Agreement ("Agreement") to facilitate the completion of the AAS in Nursing at HFC and the BSN Nursing Completion at EMU. Both parties enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

**Article II**  
**Agreement on Program Specifics**

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EMU and HFC agree that interested students may transfer the course credits indicated on the attached articulation guide toward a BSN in Nursing Completion at EMU. Under this Agreement, EMU will waive the 60-hour rule and require that a minimum of 30 credit hours must be completed in courses offered by EMU, of which 15 hours must be in major/program requirements at the 300-level or above. A minimum of 124 total credits is required to graduate

To use this Agreement students must apply and be admitted to EMU. HFC students will receive equal consideration with other students seeking admission and financial aid.

The Michigan Transfer Agreement (MTA) requirements may be completed at the most appropriate time for the student whether before or after admission to EMU. If already on the transcript, the MACRAO designation will be accepted at EMU after summer semester 2019. Students who have not satisfied the MTA or MACRAO agreement must complete EMU's General Education Requirements as applied to transfer students. All other EMU graduation and program requirements must be satisfied whether by transferred courses, EMU courses, or approved substitutions or waivers.

For the purpose of this Articulation Agreement, both HFC and EMU agree to accept transferable courses from each other and from other regionally accredited institutions. Articulation guides will be provided to assist students in completing the articulated program of study. Each institution will determine the satisfaction of their individual program and degree requirements. HFC courses indicated with an \* on the articulation guide are required for EMU's program. Any substitutions for these courses must be approved by the EMU program coordinator if not already stated in the Agreement. In the case of a student who has accumulated credits before declaring this program, every effort will be made to maximize the use of credits already completed. All students using this Agreement will be encouraged to complete an associate degree, although it is not required. Students will be informed of reverse transfer opportunities. Disputes regarding the transfer of courses may be appealed to the EMU Provost by contacting the Office of Community College Relations 734.487.6577.

### **Article III**

#### **Agreement on Communication**

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EMU and HFC agree to cooperate in communicating with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this Agreement. Faculty and staff at both institutions will share the information in this Agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students. EMU will provide transfer student performance data to HFC officials annually through the Community College Transfer Student Report.

### **Article IV**

#### **Maintenance and Review Procedures**

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At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this Agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this Agreement rests with the Director of Academic Affairs at HFC and the School Director of Nursing at EMU. Both parties agree to communicate annually any changes in their respective programs that may affect this Articulation Agreement.

**Effective Date: September 1, 2020 until August 31, 2023.**

This is a renewal of an agreement made in December 2004 and renewed in September 2007, September 2010, January 2014, and September 2017. This agreement is consistent with the 2020-2021 catalog. Students have until summer 2028 to graduate from Eastern Michigan University following this agreement. In the event that a student does not complete the program within seven years, they may be required to have their credits reevaluated using the requirements of the current articulation guide. All coursework for this degree must be completed within six years of taking the NURS 300W at EMU.

**Termination:** Either Party may terminate this Agreement without cause with 30 days written notice to the other, with the stipulation that students involved in programming at HFC or EMU pursuant to this Agreement at the time of termination shall be allowed to complete their training under the terms of the Agreement.

### **Article V**

#### **Miscellaneous Provisions**

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**Discrimination:** The Parties agree orientation that they will not discriminate against any student or participant because of race, color, age, sex/gender, sexual, gender identity, gender expression, religion, national origin, height, weight, marital status, disability perceived disability, political affiliation, familial status, veteran status, genetic or other characteristic protected by law in the performance of programs and services under this Agreement, consistent with federal and state laws and with the non-discrimination policies of each Party. Neither party will discriminate against any employee or applicant for employment (with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter

directly or indirectly related to employment) because of race, color, age, sex/gender, sexual orientation, gender identity, gender expression, religion, national origin, height, weight, marital status, disability, perceived disability, political affiliation, familial status, veteran status, genetic or other characteristic protected by law.

The Parties agree that they will provide appropriate accommodations and services for students with disabilities who are protected by the Americans with Disabilities Act and make sure that all of their programs are also accessible and comply with the Americans with Disabilities Act (ADA), Rehabilitation Act of 1974, World Wide Web Consortium's Accessibility Guidelines (W3CG) and any other applicable law or regulation.

**Notices:** Notices required under this Agreement shall be in writing and shall be sent registered mail or certified mail, return receipt requested. Such notices shall be addressed to the Parties at the addresses set forth below, or at such other address as may be specified by either Party. The Parties may otherwise communicate by email.

If to HFC:        Academic Services (L314)  
Henry Ford College  
5101 Evergreen Rd.  
Dearborn, MI 48128  
[academicservices@hfcc.edu](mailto:academicservices@hfcc.edu)

If to EMU:        Director, Community College Relations  
Eastern Michigan University  
200 McKenny Hall  
Ypsilanti, MI 48197  
[ccr\\_office@emich.edu](mailto:ccr_office@emich.edu)

**Disputes.** The Parties agree to attempt best efforts to resolve disputes on an informal basis through meetings and discussions. Disputes that are not resolved at the informal level will be submitted to facilitation. If facilitation is unsuccessful, the Parties shall submit their dispute to binding arbitration in lieu of litigation and waive the right to file suit against the other. The arbitration shall be conducted in Dearborn, Michigan by a mutually acceptable arbitrator who shall determine which Party(ies) shall be responsible for paying the arbitrator's fee.

**Invalid Parts.** If any provision of this Agreement is declared by any court of competent jurisdiction to be invalid for any reason, such invalidity shall not affect the remaining provisions. On the contrary, such remaining provisions shall be fully severable, and this Agreement shall be construed and enforced as if such invalid provisions never had been inserted in this Agreement.

**Modifications.** This Agreement may only be modified by written instrument signed by both Parties hereto.

**Enforcement and Governing Law.** All matters relating to the validity, interpretation, performance or enforcement of this Agreement, and any claims arising from or related to this Agreement, will be governed by and construed in accordance with the laws of the United States of America, State of Michigan, without regard to the principle of conflict of laws.

**Indemnification.** Statutory and common law theories and principles of indemnification, contribution, and equitable restitution shall govern and apply to claims, actions, causes of action, costs, expenses and losses (including attorneys' fees) resulting from or caused by the actions or omissions of the parties or their employees pursuant to this Agreement.

**Entire Agreement.** This Agreement embodies the entire agreement of the Parties and supersedes all other verbal and/or written agreements, warranties, representations, or understandings entered into by the Parties and may only be modified by a written amendment executed by authorized signatories of both Parties.

**Counterparts.** This Agreement may be executed in counterparts which, when combined, shall constitute the entire agreement.

**ARTICULATION AGREEMENT BETWEEN**  
**Henry Ford College - AAS in Nursing**  
**Eastern Michigan University- BSN Nursing Completion**

Henry Ford College and Eastern Michigan University agree to the terms of this Agreement, which will be in effect from September 1, 2020 until August 31, 2023. The signatories below warrant they are authorized to enter into this Agreement on behalf of their respective Parties.


**Signatures**

**Henry Ford College**

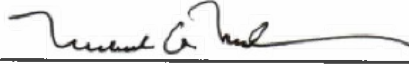
**Eastern Michigan University**

  
 Russell Kavalhuna, JD  
 President

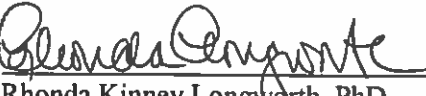
11/18/2020  
 Date

  
 James M. Smith, PhD  
 President


10/26/2020  
 Date

  
 Michael Nealon, PhD  
 Vice President of Academic Affairs


11/18/2020  
 Date

  
 Rhonda Kinney Longworth, PhD  
 Provost & Executive Vice President  
 Academic and Student Affairs


10/21/20  
 Date

  
 Susan Shunkwiler, DNP  
 Dean, Health and Human Services


11/17/20  
 Date

  
 Murali Nair, PhD  
 Dean, College of Health & Human Services

10/19/2020  
 Date

  
 Michael Williams, PhD, RN, CCRN, CNE  
 Director of the School of Nursing

10/19/2020  
 Date

  
 Caroline Peltz, PhD, RN, MSHSA, CNE  
 Associate Director of Undergraduate Studies  
 School of Nursing

10/5/2020  
 Date

## NURSING COMPLETION ARTICULATION AGREEMENT GUIDE

Henry Ford College – AAS in Nursing

Eastern Michigan University – BSN Nursing Completion

### Henry Ford College Courses:

### Eastern Michigan University Courses:

#### Michigan Transfer Agreement (MTA) Requirements (30 credits)

Students with the MTA endorsement on their community college transcript have satisfied EMU's General Education Core Requirements and will be required to complete only the General Education Application Requirements of one Perspectives on a Diverse World course, one Learning Beyond the Classroom experience, and a Writing Intensive course in the major. Courses listed below for the MTA also satisfy program requirements at EMU and/or HFC. For HFC approved MTA courses go to HFC's website. Students without an MTA or MACRAO endorsement must complete EMU's general education program.

#### 1. A course in English Composition

\* ENG 131 Introduction to College Writing ..... 3      WRTG 120 sub for WRTG 121 (GEEC)..... 3

#### 2. A course in English Composition or Communication

Choose from the approved MTA list..... 3      General Transfer Credit..... 3

#### 3. A course in Mathematics

Choose from MATH 115, 131, 141, 165, 175, or 180..... 4-5      General Education Quantitative Reasoning..... 4-5

#### 4. Two courses in Natural Sciences from different disciplines (one lab required)

BIO 131 Introduction to Biology ..... 4      BIO 105 General Transfer Credit (GEKN) ..... 4

\*One chemistry course (college level, 100 or above) ..... 4      Chemistry Requirement..... 4

#### 5. Two courses in Humanities and Fine Arts from different disciplines

Choose from the approved MTA list..... 6      General Transfer Credit..... 6

#### 6. Two courses in Social Sciences from different disciplines

\*PSY 131 Introductory Psychology ..... 3      PSY 101 General Psychology Lecture..... 3

\*SOC 131 Introduction to Sociology ..... 3      SOCL 105 Introductory Sociology ..... 3

**If needed, complete additional credits in any of the above categories to meet the 30 credit minimum for the MTA.**

**EMU's Perspectives on a Diverse World requirement: Complete one course from the following list:**

**These courses also satisfy an MTA area: Natural Science:** BIO 138 (non-lab); **Humanities:** ART 224, 225, 226, 227; ENG 243, 248

**Social Science:** ANTH 131, 151, 152, 154; EDU 296; GEOG 132; HIST 113, 243, 252, 261; POLS 152; PSY 296; SOC 152, 251.

**This course applies, but does not satisfy the MTA:** BBA 250; LGL 248; PHIL 201; PLGL 248; WR 233, 236, 241

### HFC AAS in Nursing Program Requirements (55 credits)

HFC Nursing Program Credits ..... 44

NSG 101, 115, 117, 118, 119, 121, 201, 202, 206, 207, 208,  
209, 212

Nursing Block Credit..... 44

30 additional hours will apply as Nursing major credit.

14 credit hours will apply as general transfer credit.

The following substitutions will apply for students on this agreement: NSG 121 sub for one GEKS; NSG 285 sub for one GEKN, NSG 202 and 209 sub for one GEKH.

Students who pass the NCLEX-RN licensing exam will transfer nursing credit hours as a block. Students must contact the EMU RN to BSN admissions advisor to present proof of passing the NCLEX, to complete a plan of study, and receive waivers. Waivers will be given for NURS 260, 270 and DTC 203.

#### Additional Program Requirements (11 credits)

HSC 131 or CIS 100 ..... 3

\* BIO 233 & 234 Anatomy and Physiology I and II ..... 8

IHHS 226 or IS 215 General Transfer Credit..... 3

BIO 251 & 252 Anatomy & Physiology I & II..... 8

#### EMU Requirements and Electives that May be Taken at HFC or EMU (9 credits)

\*BIO 251 Microbiology ..... 5

\*PSY 253 Lifetime Human Development..... 3

Open Elective (not to exceed 94 credits)..... 1

BIO 328 Microbiology for Health Professionals (4)+1 ..... 5

EDPS 325 Life Span Human Growth and Dev (4)-1..... 3

General Transfer Credit ..... 1

**Credits at HFC:.....94**

**Credits that transfer to EMU ..... 94**

\*Required for EMU's BSN Nursing Completion program. If not transferred, must be completed at EMU.

Sign up with us: If you let us know you are using this articulation agreement we can stay in touch with you and provide information and advising to you while you are still at your community college.

## NURSING COMPLETION ARTICULATION AGREEMENT GUIDE

Henry Ford College – AAS in Nursing

Eastern Michigan University – BSN Nursing Completion

### Completion of the BSN Completion program at

#### EMU

#### Major Requirements (30 credits)

##### Required Nursing Courses

NURS 221	Health Assessment for RNs .....	3
NURS 265	R.N. Essentials of Prof Nursing Practice ...	3
<sup>1</sup> NURS 300W	Reading & Writing in Nursing Studies .....	3
<sup>1</sup> NURS 365W	RN Essentials of Prof Nursing Practice.....	3
NURS 374	Nursing Research Concepts for Practice ...	3
NURS 453	Community-based Nursing for RNs .....	3
NURS 465	R.N. Essentials of Prof Nursing Practice....	3
<sup>2</sup> NURS 483L4	RN to BSN Pop Focused Capstone Exp....	3
Additional Nursing (NURS) Coursework.....		6
<i>Consult Nursing Completion Advisor for suggested courses</i>		

**Minimum Credits at EMU: ..... 30**

**Maximum Transfer Credits: ..... 94**

**Minimum Credits to Graduate ..... 124**

#### Sample Sequence for completing the program:

All coursework for this degree must be completed within six years of taking NURS 300W at EMU.

##### **Semester 1 (6 credits)**

NURS 221	Health Assessment for R.N.'s .....	3
NURS 300W	Reading and Writing in Nursing Studies ....	3

##### **Semester 2 (6 credits)**

NURS 265	R.N. Essentials of Prof Nursing Practice ..	3
NURS Coursework.....		3

##### **Semester 3 (6 credits)**

NURS 374	Nursing Research Concepts for Practice ...	3
NURS 365W	R.N. Essentials of Prof Nursing Practice ...	3

##### **Semester 4 (6 credits)**

NURS 465	R.N. Essentials of Prof Nursing Practice ...	3
NURS Coursework.....		3

##### **Semester 5 (6 credits)**

NURS 453	Community-based Nursing for RNs .....	3
NURS 483L4	RN to BSN Pop Focused Capstone Exp....	3

**Note:** If sufficient credits hours are not transferred, additional credits must be completed at EMU to satisfy the minimum of 124 credit hours required to graduate.

The Nursing Completion Program is online only. Contact the BSN Completion program coordinator for more information.

<sup>1</sup> Satisfies EMU's Writing Intensive Requirement.

<sup>2</sup> Satisfies EMU's Learning Beyond the Classroom requirement.

**BSN COMPLETION ARTICULATION AGREEMENT GUIDE**

Henry Ford College – AAS in Nursing

Eastern Michigan University – BSN Nursing Completion

**Additional Information:**

1. Each institution will determine the satisfaction of their individual program and degree requirements. Both institutions agree to accept transferrable courses from each other and from other regionally accredited institutions. HFC courses indicated with an \* are required for EMU's BSN Nursing Completion. Substitutions for these courses must be approved by the EMU program coordinator.
2. Students with the MTA endorsement on their community college transcript have satisfied EMU's General Education Core Requirements and will be required to complete only the General Education Application Requirements of one "Perspectives on a Diverse World" course, one "Learning Beyond the Classroom" experience, and a "Writing Intensive" course in the major. The Perspectives on a Diverse World requirement may be transferred to EMU.  
*To use the Michigan Transfer Agreement (MTA), students must have an official community college transcript, with the "MTA Satisfied" endorsement sent to EMU's Admissions Office. Students who do not have "MTA Satisfied" on their community college transcript, will be required to satisfy EMU's general education requirements as applied to transfer students. The MTA may be completed after admission to EMU, however, students should inform their advisors or they may be advised to complete additional courses for the general education program. If already on the transcript, the MACRAO designation will be accepted at EMU after August 2019.*
3. Only courses with a grade of "C" or better (2.0 on a 4.0 scale) will be accepted for transfer to either institution.
4. Under this agreement, EMU will waive the 60-hour rule and require that a minimum of 30 credit hours must be completed in EMU courses, with at least 15 hours in the program or (9 hours in the major and 6 hours in the minor), at the 300-level or above. Of the last 30 hours completed before graduating, a minimum of 10 credit hours must be in courses offered by EMU. A minimum of 124 credit hours, completed in-residence or accepted in transfer, is required for graduation.
5. Contact the Nursing Department listed below for the Application for Admission to the RN/BSN option. Students must comply with the program requirements in effect at the time of admission to the program. Current admission requirements include:
  - An EMU student identification number,
  - Submission of an application to the RN/BSN completion option,
  - Current unrestricted license to practice as a Registered Nurse,
  - Minimum grade of 2.0 (on a 4.0 scale) in college level English Composition course,
  - EMU School of Nursing requires background checks for all students entering any nursing program through Verified Credentials. To access the website go to [www.myvci.com/emu](http://www.myvci.com/emu).
6. Effect January 2015, completion of EMU's general education requirements or a transcript endorsed with "MTA" satisfied or "MACRAO" satisfied will be required for admission to the RN/BSN Completion program.
7. Students are encouraged to contact EMU's BSN Nursing Completion program coordinator before applying to EMU. To facilitate advising and the evaluation of transcripts, [sign up for this articulation agreement](#) and bring a copy of this articulation guide to all advising sessions.

**Effective Date: September 1, 2020 until August 31, 2023.**

This is a renewal of an agreement made in December 2004 and renewed in September 2007, September 2010, January 2014, and September 2017. This agreement is consistent with the 2020-2021 catalog. Students have until summer 2028 to graduate from Eastern Michigan University following this agreement. In the event that a student does not complete the program within seven years, they may be required to have their credits reevaluated using the requirements of the current articulation guide. All coursework for this degree must be completed within six years of taking NURS 300W at EMU.

**Contacts:****Henry Ford College**

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School of Health & Human Services, SN124B  
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**Eastern Michigan University**

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