

ARTICULATION AGREEMENT RENEWAL BETWEEN
Henry Ford College
Approved Technical Programs
and
Eastern Michigan University
BS in Technology Management

Article I
Agreement on Principle

Eastern Michigan University (EMU) and Henry Ford College (HFC) agree that students who choose to begin their studies at a community college and transfer to a university to earn a bachelor's degree should be provided with a smooth curriculum transition that minimizes loss of credit and duplication of coursework. Therefore, EMU and HFC agree to enter into this Articulation Agreement ("Agreement") to facilitate the completion of the Approved Technical Programs at HFC and the BS in Technology Management at EMU. Both parties enter into this agreement as cooperating, equal partners who shall maintain the integrity of their separate programs.

Article II
Agreement on Program Specifics

EMU and HFC agree that interested students may transfer the course credits indicated on the attached articulation guide toward a [EMUprogram] at EMU. Under this Agreement, EMU will waive the 60-hour rule and require that a minimum of 30 credit hours must be completed in courses offered by EMU, of which 15 hours must be in major/program requirements at the 300-level or above. A minimum of 124 total credits is required to graduate.

To use this Agreement students must apply and be admitted to EMU. HFC students will receive equal consideration with other students seeking admission and financial aid.

The Michigan Transfer Agreement (MTA) requirements may be completed at the most appropriate time for the student whether before or after admission to EMU. If already on the transcript, the MACRAO designation will be accepted at EMU after summer semester 2019. Students who have not satisfied the MTA or MACRAO agreement must complete EMU's General Education Requirements as applied to transfer students. All other EMU graduation and program requirements must be satisfied whether by transferred courses, EMU courses, or approved substitutions or waivers.

For the purpose of this Agreement, both HFC and EMU agree to accept transferable courses from each other and from other regionally accredited institutions. Articulation guides will be provided to assist students in completing the articulated program of study. Each institution will determine the satisfaction of their individual program and degree requirements. HFC courses indicated with an * on the articulation guide are required for EMU's program. Any substitutions for these courses must be approved by the EMU program coordinator if not already stated in the Agreement. In the case of a student who has accumulated credits before declaring this program, every effort will be made to maximize the use of credits already completed. All students using this Agreement will be encouraged to complete an associate degree, although it is not required. Students will be informed of reverse transfer opportunities. Disputes regarding the transfer of courses may be appealed to the EMU Provost by contacting the Office of Community College Relations 734.487.6577.

Article III

Agreement on Communication

EMU and HFC agree to cooperate in communicating with each other and with their common and respective publics concerning the established relationship between the two institutions. Communication may include the development of various kinds of publications to inform those who might benefit personally or professionally from the opportunities provided by this Agreement. Faculty and staff at both institutions will share the information in this Agreement with interested and qualified students and both institutions will provide counseling and advising to students and prospective students. EMU will provide transfer student performance data to HFC officials annually through the Community College Transfer Student Report. To the extent permitted by applicable law, including the Family Educational Rights and Privacy Act (“FERPA”), 20 U.S.C. § 1232g, and its implementing regulations, 34 C.F.R. § 99.1 et seq., HFC and EMU will share data on student achievement to assess program effectiveness.

Article IV

Maintenance and Review Procedures

At least one administrative or faculty member from each institution will be appointed to act as agents for the implementation of this Agreement, to speak for the institutions and to communicate changes to respective faculty members, advisors, counselors, and others to whom the information is pertinent. Responsibility for oversight of this agreement rests with the Director of Academic Services at HFC at HFC and the School Director of Technology and Professional Services Management at EMU. Both parties agree to communicate annually any changes in their respective programs that may affect this Agreement.

Effective Date: September 1, 2021 until August 31, 2024.

This is a renewal of an agreement made in March 2003 and renewed in September 2007, September 2010, September 2014 and September 2018, and updated in February 2020. This Agreement is consistent with the 2021-2022 catalog. Students have until summer 2029 to graduate from Eastern Michigan University following this Agreement. In the event that a student does not complete the program within seven years, they may be required to have their credits reevaluated using the requirements of the current articulation guide.

Termination: Either Party may terminate this Agreement without cause with 30 days written notice to the other, with the stipulation that students involved in programming at HFC or EMU pursuant to this Agreement at the time of termination shall be allowed to complete their training under the terms of the Agreement.

Article V

Miscellaneous Provisions

Discrimination: The Parties agree orientation that they will not discriminate against any student or participant because of race, color, age, sex/gender, sexual, gender identity, gender expression, religion, national origin, height, weight, marital status, disability, perceived disability, political affiliation, familial status, veteran status, genetic or other characteristic protected by law in the performance of programs and services under this Agreement, consistent with federal and state laws and with the non-

discrimination policies of each Party. Neither party will discriminate against any employee or applicant for employment (with respect to hire, tenure, terms, conditions, or privileges of employment, or a matter directly or indirectly related to employment) because of race, color, age, sex/gender, sexual orientation, gender identity, gender expression, religion, national origin, height, weight, marital status, disability, perceived disability, political affiliation, familial status, veteran status, genetic or other characteristic protected by law.

The Parties agree that they will provide appropriate accommodations and services for students with disabilities who are protected by the Americans with Disabilities Act and make sure that all of their programs are also accessible and comply with the Americans with Disabilities Act (ADA), Rehabilitation Act of 1974, World Wide Web Consortium's Accessibility Guidelines (W3CG) and any other applicable law or regulation.

Notices: Notices required under this Agreement shall be in writing and shall be sent registered mail or certified mail, return receipt requested. Such notices shall be addressed to the Parties at the addresses set forth below, or at such other address as may be specified by either Party. The Parties may otherwise communicate by email. If either institution is closed due to health or safety reasons, notices may be communicated initially by email with additional notice by certified mail.

If to HFC: Academic Services (L314)
Henry Ford College
5101 Evergreen Rd.
Dearborn, MI 48128
academicservices@hfcc.edu

If to EMU: Director, Community College Relations
Eastern Michigan University
200 McKenny Hall
Ypsilanti, MI 48197
ccr_office@emich.edu

Disputes. The Parties agree to attempt best efforts to resolve disputes on an informal basis through meetings and discussions. Disputes that are not resolved at the informal level will be submitted to facilitation. If facilitation is unsuccessful, the Parties shall submit their dispute to binding arbitration in lieu of litigation and waive the right to file suit against the other. The arbitration shall be conducted in Dearborn, Michigan by a mutually acceptable arbitrator who shall determine which Party(ies) shall be responsible for paying the arbitrator's fee.

Invalid Parts. If any provision of this Agreement is declared by any court of competent jurisdiction to be invalid for any reason, such invalidity shall not affect the remaining provisions. On the contrary, such remaining provisions shall be fully severable, and this Agreement shall be construed and enforced as if such invalid provisions never had been inserted in this Agreement.

Modifications. This Agreement may only be modified by written instrument signed by both Parties hereto.

Enforcement and Governing Law. All matters relating to the validity, interpretation, performance or enforcement of this Agreement, and any claims arising from or related to this Agreement, will be governed by and construed in accordance with the laws of the United States of America, State of Michigan, without regard to the principle of conflict of laws.

Indemnification. Statutory and common law theories and principles of indemnification, contribution, and equitable restitution shall govern and apply to claims, actions, causes of action, costs, expenses and losses (including attorneys' fees) resulting from or caused by the actions or omissions of the parties or their employees pursuant to this Agreement.

Entire Agreement. This Agreement embodies the entire agreement of the Parties and supersedes all other verbal and/or written agreements, warranties, representations, or understandings entered into by the Parties and may only be modified by a written amendment executed by authorized signatories of both Parties.

Counterparts. This Agreement may be executed in counterparts which, when combined, shall constitute the entire agreement.

Force Majeure. Neither Party will be liable for any failure or delay in performing an obligation under this Agreement that is due to any of the following causes, to the extent beyond its reasonable control: acts of God, accident, riots, war, terrorist act, epidemic, pandemic, quarantine, civil commotion, breakdown of communication facilities, breakdown of web host, breakdown of internet service provider, natural catastrophes, governmental acts or omissions, changes in laws or regulations, national strikes, fire, explosion, generalized lack of availability of raw materials or energy.

For the avoidance of doubt, Force Majeure shall not include (a) financial distress nor the inability of either party to make a profit or avoid a financial loss, (b) changes in market prices or conditions, or (c) a party's financial inability to perform its obligations hereunder.

**ARTICULATION AGREEMENT BETWEEN
Henry Ford College - Approved Technical Programs
Eastern Michigan University- BS in Technology Management**

Henry Ford College and Eastern Michigan University agree to the terms of this agreement, which will be in effect from September 1, 2021 until August 31, 2024. The signatories below warrant they are authorized to enter into this Agreement on behalf of their respective Parties.

Signatures

Henry Ford College

Eastern Michigan University

Russell A. Kavalhuna 3/4/22

 Russell Kavalhuna, JD
 President

James M. Smith 2/22/22

 James M. Smith, PhD
 President

Michael Nealon 3/4/22

 Michael Nealon, PhD
 Vice President

Rhonda Longworth 2/21/22

 Rhonda Longworth, PhD
 Provost & Executive Vice President
 Academic and Student Affairs

Patricia Chatman 3/3/22

 Patricia Chatman, PhD
 Date
 Dean, School of Business Entrepreneurship and
 Professional Development

M. S. Qatu 17 Feb 2022

 Mohamad Qatu, PhD
 Date
 Dean, GameAbove College of Engineering and
 Technology

Cynthia Scheuer, PT, EdD 3/2/2022

 Cynthia Scheuer, EdD
 Date
 Dean, School of Health and Human Services

Julie Becker 2/16/2022

 Julie Becker, PhD
 Date
 (I) Director, School of Technology and
 Professional Services Management

Janice Gilliland 2/28/2022

 Janice Gilliland, EdS
 Date
 Dean, School of STEM

Guy Downs 2/15/22

 Guy Downs, PhD
 Date
 Program Coordinator, Technology Management

Larry Smyrski 2/28/2022

 Larry Smyrski, MPA
 Date
 Dean, School of Liberal Arts

TECHNOLOGY MANAGEMENT ARTICULATION AGREEMENT GUIDE

Henry Ford College – **Approved Technical Programs**
 Eastern Michigan University – **BS in Technology Management**

Henry Ford College Courses:

Eastern Michigan University Courses:

Michigan Transfer Agreement (MTA) Requirements (30 credits)

Students with the MTA endorsement on their community college transcript have satisfied EMU’s General Education Core Requirements and will be required to complete only the General Education Application Requirements of one Perspectives on a Diverse World course, one Learning Beyond the Classroom experience, and a Writing Intensive course in the major. Courses listed below for the MTA also satisfy program requirements at EMU and/or HFC. For HFC approved MTA courses go to the community college’s website. Students without an MTA or MACRAO endorsement must complete EMU’s general education program.

1. A course in English Composition

Choose one from the approved MTA list.....	3	General Transfer Credit.....	3
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2. A course in English Composition or Communication

Choose one from the approved MTA list.....	3	General Transfer Credit.....	3
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3. A course in Mathematics

Choose one from the approved MTA list.....	4	General Transfer Credit.....	4
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4. Two courses in Natural Sciences from different disciplines (one lab required)

Choose two from the approved MTA list.....	7-8	General Transfer Credit.....	7-8
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5. Two courses in Humanities and Fine Arts from different disciplines

Choose two from the approved MTA list.....	6	General Transfer Credit.....	6
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6. Two courses in Social Sciences from different disciplines

* BEC 151 Principles of Macroeconomics	3	ECON 201 Principles of Macroeconomics	3
Choose one from the approved MTA list.....	3	General Transfer Credit.....	3

If needed, complete additional credits in any of the above categories to meet the 30 credit minimum for the MTA.

EMU’s Perspectives on a Diverse World requirement: Complete one course from the following list:

These courses also satisfy an MTA area: **Natural Science:** BIO 138 (non-lab); **Humanities:** ART 224, 225, 226, 227; ENG 243, 248; PHIL 201; WR 233, 236, 241; **Social Science:** ANTH 131, 151, 152, 154; EDU 296; GEOG 132; HIST 113, 243, 252, 261; POLS 152; PSY 296; SOC 152, 251. **This course applies, but does not satisfy the MTA:** ART 229, BBA 250; LGL 248; PLGL 248

HFC Technical Concentration (30 credits)

Thirty credits (30) from an approved HFC Career/Technical program or discipline may be transferred as a block to satisfy the EMU Technology Management technical concentration. If the HFC program has less than 30 technical credits, approved technical credit at either school may be taken to make up the difference.

HFC Technical Courses.....	30	Technical Concentration.....	30
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EMU Requirements that may be taken at HFC or EMU (30 credits)

*BEC 152 Principles of Microeconomics	3	ECON 202 Principles of Microeconomics	3
Open Electives (not to exceed 94 transfer credits).....	31	General Transfer Credit.....	31

Credits at HFC:.....	94	Credits that transfer to EMU.....	94
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*Required for EMU’s BS in Technology Management program. If not transferred, must be completed at EMU.

Sign up with us: If you let us know you are using this articulation agreement we can stay in touch with you and provide information and advising to you while you are still at your community college.

TECHNOLOGY MANAGEMENT ARTICULATION AGREEMENT GUIDE

Henry Ford College – **Approved Technical Programs**
 Eastern Michigan University – **BS in Technology Management**

Completion of the BS in Technology Management

Major Requirements (30 credits)

Core Courses (18 credits)

TM 130	Introduction to Technology Management.....	3
TM 212	Management of Technological Change	3
TM 311	Information Technology Mgmt & Organizations	3
¹ TM 314W	Managing for Process Improvement	3
TM 402	Technology Project Management	3
TM 415	Senior Seminar in Technology Management.....	3

Technology Mgmt Electives (12 credits)

Choose from the following: 12

(At least 3 hours at the 300/400 level must be completed.)

ACC 130	Accounting for Non-business majors(3)
ACC 240	Prin of Financial Accounting (3)
ACC 241	Prin of Managerial Accounting (3)
FIN 358	Analysis of Financial Statements (3)
FIN 350	Principles of Finance (3)
LAW 293	Legal Environment of Business (3)
LAW 403	Employment Law (3)
LEGL 320	Cyber Law and Compliance (3)
MGMT 384	Human Resource Management (3)
MGMT 386	Organizational Behavior & Theory (3)
MGMT 388	Intro to Entrepreneurship (3)
¹ MGMT 480W	Management Responsibility & Ethics (WI) (3)
MKTG 360	Principles of Marketing (3)
MKTG 369	Advertising (3)
MKTG 473	Marketing and Product Innovation (3)
TM 306	Quan Analysis of Sustainability Issues (3)
TM 308	Seminar in Technological Impacts (3)
TM 377/378/379	Special Topics (1/2/3)
² TM 387L4	Cooperative Education (3)
TM 420	Women and Technology (3)
TM 477/478/479	Special Topics (1/2/3)
TM 495	Technology, Values, and the Future (3)

LBC Requirement

One "Learning Beyond the Classroom" (LBC) course or noncredit experience must be completed at EMU. TM 387L4 Cooperative Education satisfies the LBC requirement. See program advisor for other options.

Credits at EMU:	30
Transfer Credits:	94
Total Credits:	124

Approved Henry Ford College Programs:

- Accounting; Accounting Technician
- Advanced Machine Tool Technology/CNC
- Applied Plumbing and Pipefitting
- Architecture/Construction Technology
- Automotive Service (ASSET)
- Automotive Service Management
- Automotive Technology (all programs)
- Basic Machine Tool Technology
- Business Administration
- CAD-CAM Technician
- CAD Technology-Industrial Drafting
- Civil Engineering Technology
- Computer Information Systems-Any Program
- Computer Networking Academy
- Criminal Justice-Any Program
- Cybersecurity
- Electrical Engineering Technology
- Electrical Technology-Any Program
- Energy Technology-Any Program
- Engineering Technology Pathways -Any Program
- Engineering Pathways
- Environmental Studies
- Firefighter/Paramedic
- Energy Technology-Any Program
- Four Slide Machine Setter
- General Business
- Graphic Design-Any Program
- Hotel/Restaurant Management
- Industrial Technology General Studies
- Machine Tool Technology/CNC
- Management
- Mechatronics
- Medical Practice Clinical Management
- Medical Practice/Business Facility Management
- Mobile App Development
- Ophthalmic Technician
- Paramedic
- Plant Maintenance Trades
- Pre-Engineering – Any Program
- Pre-Pharmacy
- Pre-Radiographer
- Pre-Respiratory Therapist
- Pre-Surgical Technologist or Surgical Technologist
- Process Technology-Any Program
- Radiographer
- Small Business Management and Entrepreneurship
- Supervision
- Supply Chain Management
- Telecommunication
- Welding Technology
- General Studies Degree with 30 technical credits in any of the approved program disciplines above
- Other programs with approval of the Program Coordinator

Note: The Technology Management program can be completed online.

¹ Satisfies EMU's Writing Intensive requirement

² Satisfies EMU's "Learning Beyond the Classroom" requirement

NOTE: If sufficient credits are not transferred, additional courses must be completed at EMU to satisfy the minimum of 124 credit hours required to graduate.

TECHNOLOGY MANAGEMENT ARTICULATION AGREEMENT GUIDE

Henry Ford College – **Approved Technical Programs**

Eastern Michigan University – **BS in Technology Management**

Additional Information:

1. Each institution will determine the satisfaction of their individual program and degree requirements. Both institutions agree to accept transferable courses from each other and from other regionally accredited institutions. HFC courses indicated with an * are required for EMU's BS in Technology Management. Substitutions for these courses must be approved by the EMU program coordinator.
2. Students with the MTA endorsement on their community college transcript have satisfied EMU's General Education Core Requirements and will be required to complete only the General Education Application Requirements of one "Perspectives on a Diverse World" course, one "Learning Beyond the Classroom" experience, and a "Writing Intensive" course in the major. The Perspectives on a Diverse World requirement may be transferred to EMU.
To use the Michigan Transfer Agreement (MTA), students must have an official community college transcript, with the "MTA Satisfied" endorsement sent to EMU's Admissions Office. Students who do not have "MTA Satisfied" on their community college transcript, will be required to satisfy EMU's general education requirements as applied to transfer students. The MTA may be completed after admission to EMU, however, students should inform their advisors or they may be advised to complete additional courses for the general education program. If already on the transcript, the MACRAO designation will be accepted at EMU after August 2019.
3. Only courses with a grade of "C" or better (2.0 on a 4.0 scale) will be accepted for transfer to either institution.
4. Under this agreement, EMU will waive the 60-hour rule and require that a minimum of 30 credit hours must be completed in EMU courses, with at least 15 hours in the program at the 300-level or above. Of the last 30 hours completed before graduating, a minimum of 10 credit hours must be in courses offered by EMU. A minimum of 124 credit hours, completed in-residence or accepted in transfer, is required for graduation.
5. Students must satisfy all admission requirements at the time of application for admission to EMU, including submitting transcripts from all previously attended colleges. HFC students will receive equal consideration with other students for course registration and financial aid.
6. Students are encouraged to contact EMU's GameAbove College of Engineering and Technology Student Services before applying to EMU. To facilitate advising and the evaluation of transcripts, [sign up for this articulation agreement](#) and bring a copy of this articulation guide to all advising sessions.

Effective Date: September 1, 2021 until August 31, 2024.

This is a renewal of an agreement made in March 2003 and renewed in September 2007, September 2010, September 2014, September 2018, and updated in February 2020. This agreement is consistent with the 2021-2022 catalog. Students have until summer 2029 to graduate from Eastern Michigan University following this agreement. In the event that a student does not complete the program within seven years, they may be required to have their credits reevaluated using the requirements of the current articulation guide.

Contact information on the following page.

TECHNOLOGY MANAGEMENT ARTICULATION AGREEMENT GUIDE

Henry Ford College – **Approved Technical Programs**

Eastern Michigan University – **BS in Technology Management**

Contacts:

Henry Ford College

Approved Programs from the School of
Business Entrepreneurship & Professional
Development

313.845.9867 bepdinfo@hfcc.edu

Approved Programs from the School of
Health & Human Services

313.845.9877 hhsinfo@hfcc.edu

Approved Programs from the School of STEM

313.845.9632 steminfo@hfcc.edu

Approved Programs from the School of
Liberal Arts

313.845.9624 lainfo@hfcc.edu

Eastern Michigan University

GameAbove College of Engineering & Technology
Student Services, Sill Hall

734.487.8659; cet_advising@emich.edu