



Articulation Agreement

Between

Wayne State University & Henry Ford College

Linking Henry Ford College

Associate of Applied Science in Social Work and Counseling Technician with Michigan Transfer Agreement (MTA) OR Any Associate with Michigan Transfer Agreement (MTA)

With Wayne State University

School of Social Work

Bachelor of Social Work (BSW)



WAYNE STATE
UNIVERSITY

This Agreement is made this 1st day of December 2020 is by and between Wayne State University (*WSU*) and Henry Ford College (*HFC*).

Wayne State University and Henry Ford College wish and intend by this Agreement to set forth the terms and conditions of engaging in an educational program, to facilitate the transfer of students who earn an Associate in Applied Science in Social Work and Counseling Technician with Michigan Transfer Agreement (MTA) or Any Associate with Michigan Transfer Agreement (MTA) from HFC to complete a Bachelor of Social Work from Wayne State University, School of Social Work.

Article I

Agreement on Program Integrity

WSU and *HFC* will maintain the integrity of their separate programs and enter into this Agreement as equal and cooperating partner institutions.

Article II

Agreement on Principle

This Agreement between *WSU* and *HFC* is intended to provide a smooth and seamless curriculum transition for HFC students who transfer to *WSU* to earn a Bachelor's degree from the School of Social Work. The Agreement is designed for students who follow a prescribed plan of study leading to the Associate in Applied Science in Social Work and Counseling Technician or any Associate with MTA at HFC. The credits transferred from the Associate at HFC, as outlined in the Social Work (BSW) Articulation Guide to this document, will be included in the total credit hours required for the *WSU* baccalaureate degree. All other standard admission, curriculum, and graduation requirements of *HFC* and *WSU* must also be met.

Article III

Agreement of Program Articulation/Curriculum Changes

HFC and *WSU* agree that any student, who has earned the aforementioned Associate degree with MTA at HFC, may transfer the credits from their program to the School of Social Work at *WSU* toward the Bachelor of Social Work, as outlined in the Social Work (BSW) Articulation Guide.

This Agreement specifically allows the transfer of up to 71 credits from *HFC* to *WSU*. The purpose of allowing HFC students to transfer specific credits is to enable them to complete the BSW program at *WSU* without duplicating credits.

The Bachelor's degree requirements for students who follow this Agreement are outlined in the curriculum guides attached as Social Work (BSW) Articulation Guide.

Federal regulations generally require that students receive financial aid from only a single institution from which courses are taken during a given quarter or semester. Accordingly, advisors should recommend that financial aid recipients take all their courses in a given quarter or semester at either HFC or WSU. If a College student attends both HFC and WSU in a single semester, financial aid may be granted from only one institution unless the parties enter into a separate written consortium agreement to allocate and distribute financial aid between HFC and WSU.

Article IV Agreement on Student Support

WSU and *HFC* agree to track the progress and success of articulation participants. Responsibility for this tracking rests with the School of Social Work at *WSU*. A mechanism will be developed to track and report on *HFC* students' use of this Articulation.

Article V Agreement on Communication

HFC and *WSU* agree to cooperate in communication with each other and with common and respective publics concerning the established relationships between the two institutions.

Communication will include the development of various kinds of publications to inform those who might benefit from the opportunities provided by this Agreement. Any marketing of the articulation program established under this Agreement will be subject to the prior written approval of both *WSU* and *HFC*. Each party agrees it will not use the other party's name(s), mark(s), or logo(s) in any advertising, promotional material, press release, publication, public announcement, or through other media, whether written, oral, or otherwise without the prior written consent of the other party. Prior written consent will not be required for use of the other party's name in the context of factual or descriptive statements regarding the subject matter of this Agreement. The appropriate faculty and staff in both institutions will share the information in this Agreement with interested and qualified students. Both institutions will provide academic advising to students and prospective students. Joint efforts in marketing the program and student recruiting will be pursued.

WSU and *HFC* further agree to communicate annually concerning curriculum changes that may affect the agreed upon program relationship. Responsibility for communication related to this Agreement will rest with the individuals appointed under Article VI.

To the extent permitted by applicable law, including the Family Educational Rights and Privacy Act ("FERPA"), 20 U.S.C. § 1232g, and its implementing regulations, 34 C.F.R. § 99.1 et seq., *HFC* and *WSU* will share data on student achievement to assess program effectiveness.

Article VI Agreement and Review Body Procedures

Each institution will appoint one or more faculty administrators to act as agents for the implementation of this Agreement, and communicate changes to respective faculty members, advisors, and others to whom the information is pertinent. Responsibility for the oversight of this Agreement rests with Academic Services at *HFC* and with the College of Engineering at *WSU*.

Both Parties agree to communicate annually any curriculum changes or policies that may affect this Agreement. Both parties reserve the right to amend or revise by mutual consent and in writing this Agreement

or to change curriculum, whenever feasible.

Article VII
Regarding Independent Relationship

In the performance of their respective duties and obligations under this Agreement, each party is an independent contractor and neither is the agent, employee, or servant of the other, and each is responsible only for its own conduct. Each institution is solely responsible for the development and design of its own curriculum. Changes on the part of either party will/may necessitate review of this Agreement.

Article VIII
Agreement not to Discriminate

Each party is committed to equal educational opportunities regardless of a person's age, race, color, religion, marital status, sex/gender, pregnancy, sexual orientation, gender identity, gender expression, gender transitioning, height, weight, national origin, disability, perceived disability, political affiliation, familial status, veteran status, genetics or other characteristic protected by law in all College programs, services, activities, including without limitation educational admissions practices, and access to, equitable treatment as required by state and federal laws.

In accordance with state and federal law and local ordinances, WSU and HFC prohibit and will not tolerate any form of discrimination.

The Parties agree that they will provide appropriate accommodations and services for students with disabilities who are protected by the Americans with Disabilities Act and make sure that all of their programs are also accessible and comply with the Americans with Disabilities Act (ADA), Rehabilitation Act of 1974, World Wide Web Consortium's Accessibility Guidelines and any other applicable law or regulation.

Each party shall be separately responsible for compliance with all federal and state laws, including nondiscrimination laws and all applicable sections of the Michigan Handicapper's Civil Rights Act. Illegal discrimination by either party may be considered a material breach of this Agreement.

Article IX
Mutual Indemnification/Governing Law

Statutory and common law theories and principles of indemnification, contribution, and equitable restitution shall govern and apply to claims, actions, causes of action, costs, expenses and losses (including attorneys' fees) resulting from or caused by the actions or omissions of the parties or their employees pursuant to this Agreement. All matters relating to the validity, interpretation, performance or enforcement of this Agreement, and any claims arising from or related to this Agreement, will be governed by and construed in accordance with the laws of the United States of America, State of Michigan, without regard to the principle of conflict of laws.

Article X
Disputes

The Parties agree to attempt best efforts to resolve disputes on an informal basis through meetings and discussions. Disputes that are not resolved at the informal level will be submitted to facilitation. If facilitation is unsuccessful, the Parties shall submit their dispute to binding arbitration in lieu of litigation and waive the

right to file suit against the other. The arbitration shall be conducted in Dearborn, Michigan by a mutually acceptable arbitrator who shall determine which Party(ies) shall be responsible for paying the arbitrator's fee.

If any provision of this Agreement is declared by any court of competent jurisdiction to be invalid for any reason, such invalidity shall not affect the remaining provisions. On the contrary, such remaining provisions shall be fully severable, and this Agreement shall be construed and enforced as if such invalid provisions never had been inserted in this Agreement.

This Agreement shall be deemed to be made under the laws of the State of Michigan and for all purposes shall be construed in accordance with the laws of the State of Michigan.

Article XI Notices

Any and All Notices given under this Agreement shall be directed to:

HFC:

Academic Services (L-314)
Henry Ford College
Services (OASS)
PH: 313-845-9785
Email: academicservices@hfcc.edu

WSU:

School of Social Work
Office of Admissions and Student
Phone: 313-577-4409

Article XII Entire Agreement

This Agreement constitutes the entire Agreement between the parties, and supersedes all prior discussions, agreements, and understandings, whether verbal or in writing.

Article XII Amendment/Modifications/or Termination Provisions

HFC and *WSU* agree to the terms of this Agreement. No amendment or modification to this Agreement, including any modification or amendment of this paragraph, shall be effective unless the same is in writing and signed by authorized signatories of *WSU* and *HFC* or their Designees.

Neither *HFC* nor *WSU* shall be liable for failure to perform its respective obligations under the Agreement when failure is caused by fire, explosion, water, act of God, civil disorder or disturbances, strikes, vandalism, war, riot, sabotage, weather and energy related closings, pandemic or epidemic, or like causes beyond the reasonable control of the Party ("Force Majeure Event"). In the event that either Party ceases to perform its obligations under this Agreement due to the occurrence of a Force Majeure Event, the Party shall: (a) as soon as practicable notify the other Party in writing of the Force Majeure Event and its expected duration; (b) take all reasonable steps to recommence performance of its obligations under this Agreement as soon as possible, including, as applicable, abiding by the disaster plan in place for *WSU*. In the event that any Force Majeure Event delays a Party's performance for more than thirty (30) calendar days following notice by the delaying Party pursuant to this Agreement, the other Party may terminate this Agreement immediately upon written notice.

This Agreement is effective immediately upon approval by *WSU* and *HFC* and shall remain in effect for five (5) years unless terminated by either Party providing six months advance written notice. In the event this Agreement terminates, all students currently enrolled in the program will be allowed to complete


the program as described.

This Agreement may be executed in counterparts which, when combined, shall constitute the entire agreement.


This Agreement embodies the entire agreement of the Parties and supersedes all other verbal and/or written agreements, warranties, representations, or understandings entered into by the Parties and may only be modified by a written amendment executed by both Parties.

The signatories below warrant they are authorized to enter into this Agreement on behalf of their respective Parties

Signatories for Wayne State University:



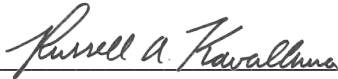
Laurie Lauzon Clabo, Ph.D.
Interim Provost and Senior Vice President for
Academic Affairs, Wayne State University




Sheryl Kubiak, Ph.D.
Dean and Professor, School of Social Work,
Wayne State University

Date: 12/18/2020


Signatories for Henry Ford College:



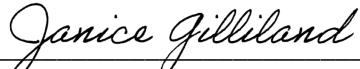
Russell Kavalhuna, J.D.
President, Henry Ford College



Michael Nealon, Ph.D.
Vice President of Academic Affairs, Henry
Ford College

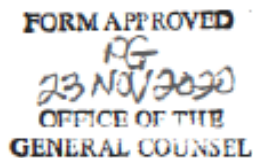


Susan Shunkwiler, DNP, RN, CNM
Dean, School of Health & Human Services,
Henry Ford College



Janice Gilliland, Ed.S.
Dean, School of STEM
Interim Dean, School of Liberal Art

Date: 01/19/2021



Social Work (BSW) Articulation Guide

Henry Ford College (HFC) – Associate of Applied Science Degree (AAS) with Michigan Transfer Agreement (MTA) in Social Work and Counseling Technician

Wayne State University - Bachelor of Social Work (BSW)

Catalog Year 2020-21

HFC Michigan Transfer Agreement (MTA) / General Education or Degree Requirements

ENG 131 Intro to College Writing	3
ENG 132 College Writing and Research	3
Mathematics (See MTA requirements)	4
*BIO 131 Intro to biology	4
Natural Science (See MTA, non-BIO course)	4
*POLS 131 Intro to American Government	3
*PSY 131 Intro to Psychology	3
WR 131 Religious Traditions in the World	3
Arts and Humanities (See MTA requirements)	3
Subtotal	30

**Meets MTA and/or HFC degree requirements and required for WSU BSW preprofessional requirements*

Social Work and Counseling Technician Degree Requirements

ANTH 131 Intro to Anthropology	3
PSY 251 Abnormal Psychology	3
PSY 253 Lifespan Development	3
*SOC 131 Intro to Sociology	3
CIS 100 Intro to Information Technology	3
HHS 100 Intro to Social Work	3
HHS 101 Intro to Counseling and Interviewing	4
HHS 102 Intro to Interpersonal Theory/Practice	4
HHS 201 Mental Health Technician I	6
HHS 202 Mental Health Technician II	6
Subtotal	38

Elective Credit (max 3 transferable credits)

Complete 100-level or higher courses	3
--------------------------------------	---

**Required as part of the WSU BSW preprofessional requirements*

Transfer to WSU as:

ENG 1020 Intro to College Writing	3
ENG 3010 Intermediate Writing	3
MTA-Mathematics	4
*BIO 1050 An Introduction to Life	4
MTA -Natural Science	4
*PS 10101 American Gov't (MTA Social Science)	3
*PSY 1020 General Psychology (MTA Social Science)	3
MTA-Arts and Humanities	3
MTA-Arts and Humanities	3
Transfer Subtotal	30

**Meets MTA and/or HFC degree requirements and required for WSU BSW preprofessional requirements*

Transfers to WSU as:

ANT 1100 Intro to Anthropology	3
PSY 3310 Abnormal Psychology	3
PSY 2400 Developmental Psychology	3
*SOC 1010 Understanding Human Society	3
BA 1500 Business Tools and Applications	3
SW 1010 Intro to Social Work	3
SW 1XXX Elective	4
SW 1XXX Elective	4
SW 2XXX Elective	6
SW 2XXX Elective	6
Transfer Subtotal	38

Transfer to WSU as:

General Elective	3
------------------	---

**Required as part of the WSU BSW preprofessional requirements*

Social Work (BSW) Articulation Guide

Henry Ford College (HFC) – Associate of Applied Science Degree (AAS) with Michigan Transfer Agreement (MTA) in Social Work and Counseling Technician

Wayne State University - Bachelor of Social Work (BSW)

Catalog Year 2020-21

The School of Social Work offers admission to the BSW degree program in the fall semester.

- Submit to the Wayne State University Office of Undergraduate Admissions the Application for Undergraduate Admission with the appropriate fee and official transcripts from colleges or universities.
- Submit to the School of Social Work's Office of Admissions and Student Services, the Application for Admission, Bachelor of Social Work Degree Program.
- Applicants must have 1) earned a minimum overall grade point average of 2.50; 2) completed 16 social service volunteer hours; and, 3) submitted a copy of transcripts from all colleges attended, current resume and personal interest statement demonstrating the ability to pursue successful undergraduate professional social work education.
- Applicants must have completed (or be in the process of completing) 60 credits (which must be transferrable to Wayne State if taken elsewhere) as well as the pre-professional coursework required by the School of Social Work. These courses are:
 - Introduction to Social Work
 - Introduction to Psychology
 - Introduction to Sociology
 - American Government
 - Human Biology
- For additional information, please contact the Office of Admissions and Student Services at (313) 577-4409 or socialwork.wayne.edu.

MTA/General Education	30
Associate Degree Requirements	38
Additional Requirements/Electives	3
Total transferable credits from HFC	71

Total BSW Degree Requirements	51
Wayne State BSW Degree Total (120 min.)	122

Total MSW Degree Requirements	38
(can be completed in 10 months)	

Additional Notes:

- See WSU Academic Advisor for complete Plan of Work.
- All students receive equal consideration for admission and scholarships. Students must apply and be admitted to WSU to benefit from this articulation agreement.
- A minimum of 120 credits (transferred + WSU) required for baccalaureate degree.
- Only courses with an earned grade of 'C' (2.0) or higher will transfer.

Bachelor of Social Work (BSW) Requirements

Fall – Year One

SW 3010 Social Work Practice Method I	4
SW 3030 Professional Writing for Social Workers	2
SW 3510 Human Behavior Social Environment	3
SW 3710 Social Welfare and the Social Work Profession	3

Winter – Year One

SW 3020 Social Work Practice Method II	3
SW 3810 Research Methods, Data Analysis And Practice Evaluation I	3
SW 3110 Diversity, Oppression and Social Justice	3
SW 3410 Found of Ethics and Values in SW	3

Fall – Year Two

SW 4010 Social Work Group Theory/Practice	3
SW 4710 Social Welfare in the United States	3
SW 4810 Research Methods, Data Analysis And Practice Evaluation II	3
SW 4998 Field Practice in Social Work	5
SW 4441 Field Education Seminar	1

Winter – Year Two

SW 4020 Social Work Macro Theory/Practice	3
SW 4997 Integrative Seminar	3
SW 4998 Field Practice in Social Work	5
SW 4442 Field Practicum Seminar	1

Total 51

University Honors Option

Social Work students of high achievement are eligible to participate in the School of Social Work Honors Program, available on the main campus through the University Honors College and the School of Social Work. Honors Option credits are achieved by completing enhanced assignments in connection with specified social work courses during the junior and senior years some requirements can be completed at Henry Ford College (*see Honors agreement*)

Master of Social Work Option

An applicant for admission to the Master of Social Work program who holds a BSW degree accredited by the Council on Social Work Education (or accredited by the Canadian Association of Schools of Social Work (CASSW) may be admitted with advanced standing status if all requirements for admissions are met. Students in this program may complete the required 38 credits over a ten month period, beginning in summer and continuing through fall and winter semesters on a full time basis.

Social Work (BSW) Articulation Guide

Henry Ford College (HFC) – Any Associate Degree with Michigan Transfer Agreement (MTA)

Wayne State University - Bachelor of Social Work (BSW)

Catalog Year 2020-21

HFC Michigan Transfer Agreement (MTA) / General Education or Degree Requirements

ENG 131 Intro to College Writing	3
ENG 132 College Writing and Research	3
Mathematics (See MTA requirements)	4
*BIO 131 Intro to biology	4
Natural Science (See MTA, non-BIO course)	4
*POLS 131 Intro to American Government	3
*PSY 131 Intro to Psychology	3
Arts and Humanities (See MTA requirements)	3
Arts and Humanities (See MTA requirements)	3
Subtotal	30

**Meets MTA and/or HFC degree requirements and required for WSU BSW preprofessional requirements*

Any Associate Degree Requirements/Electives

*SOC 131 Intro to Sociology	3
*HHS 100 Intro to Social Work	3
Complete 100-level or higher courses	33
Subtotal	39

**Required as part of the WSU BSW preprofessional requirements*

Transfer to WSU as:

ENG 1020 Intro to College Writing	3
MTA-English Composition or Speech	3
MTA-Mathematics	4
*BIO 1050 An Introduction to Life	4
MTA -Natural Science	4
*PS 10101 American Gov't (MTA Social Science)	3
*PSY 1020 General Psychology (MTA Social Science)	3
MTA-Arts and Humanities	3
MTA-Arts and Humanities	3
Transfer Subtotal	30

**Meets MTA and/or HFC degree requirements and required for WSU BSW preprofessional requirements*

Transfers to WSU as:

*SOC 1010 Understanding Human Society	3
*SW 1010 Intro to Social Work	3
General Elective	36
Transfer Subtotal	39

**Required as part of the WSU BSW preprofessional requirements*

Social Work (BSW) Articulation Guide

Henry Ford College (HFC) – Any Associate Degree with Michigan Transfer Agreement (MTA)

Wayne State University - Bachelor of Social Work (BSW)

Catalog Year 2020-21

The School of Social Work offers admission to the BSW degree program in the fall semester.

- Submit to the Wayne State University Office of Undergraduate Admissions the Application for Undergraduate Admission with the appropriate fee and official transcripts from colleges or universities.
- Submit to the School of Social Work's Office of Admissions and Student Services, the Application for Admission, Bachelor of Social Work Degree Program.
- Applicants must have 1) earned a minimum overall grade point average of 2.50; 2) completed 16 social service volunteer hours; and, 3) submitted a copy of transcripts from all colleges attended, current resume and personal interest statement demonstrating the ability to pursue successful undergraduate professional social work education.
- Applicants must have completed (or be in the process of completing) 60 credits (which must be transferrable to Wayne State if taken elsewhere) as well as the pre-professional coursework required by the School of Social Work. These courses are:
 - Introduction to Social Work
 - Introduction to Psychology
 - Introduction to Sociology
 - American Government
 - Human Biology
- For additional information, please contact the Office of Admissions and Student Services at (313) 577-4409 or socialwork.wayne.edu.

MTA/General Education	30
Associate Degree Requirements / Electives	39
Total transferable credits from HFC	69

Total BSW Degree Requirements	51
Wayne State BSW Degree Total (120 min.)	120

Total MSW Degree Requirements	38
(can be completed in 10 months)	

Additional Notes:

- See *WSU Academic Advisor for complete Plan of Work*.
- *All students receive equal consideration for admission and scholarships. Students must apply and be admitted to WSU to benefit from this articulation agreement.*
- *A minimum of 120 credits (transferred + WSU) required for baccalaureate degree.*
- *Only courses with an earned grade of 'C' (2.0) or higher will transfer.*

Bachelor of Social Work (BSW) Requirements

Fall – Year One

SW 3010 Social Work Practice Method I	4
SW 3030 Professional Writing for Social Workers	2
SW 3510 Human Behavior Social Environment	3
SW 3710 Social Welfare and the Social Work Profession	3

Winter – Year One

SW 3020 Social Work Practice Method II	3
SW 3810 Research Methods, Data Analysis And Practice Evaluation I	3
SW 3110 Diversity, Oppression and Social Justice	3
SW 3410 Found of Ethics and Values in SW	3

Fall – Year Two

SW 4010 Social Work Group Theory/Practice	3
SW 4710 Social Welfare in the United States	3
SW 4810 Research Methods, Data Analysis And Practice Evaluation II	3
SW 4998 Field Practice in Social Work	5
SW 4441 Field Education Seminar	1

Winter – Year Two

SW 4020 Social Work Macro Theory/Practice	3
SW 4997 Integrative Seminar	3
SW 4998 Field Practice in Social Work	5
SW 4442 Field Practicum Seminar	1
Total	51

University Honors Option

Social Work students of high achievement are eligible to participate in the School of Social Work Honors Program, available on the main campus through the University Honors College and the School of Social Work. Honors Option credits are achieved by completing enhanced assignments in connection with specified social work courses during the junior and senior years some requirements can be completed at Henry Ford College (*see Honors agreement*)

Master of Social Work Option

An applicant for admission to the Master of Social Work program who holds a BSW degree accredited by the Council on Social Work Education (or accredited by the Canadian Association of Schools of Social Work (CASSW)) may be admitted with advanced standing status if all requirements for admissions are met. Students in this program may complete the required 38 credits over a ten month period, beginning in summer and continuing through fall and winter semesters on a full time basis.